

## TERMS & CONDITIONS

### INFORMATION PROVIDED BY THE APPLICANT

I authorize Productora de Software S.A.S. hereinafter Perficient, to perform psychological and technical tests, or other relevant tests, as part of the selection process for a possible employment with Perficient, taking into account that I have been clearly informed of the tests to be performed.

I understand and accept that during the selection process, unforeseeable circumstances may arise that may require the performance of new tests and/or an extension of the process, I have also been informed that the process contains different stages and that I may be contacted later for additional evaluations and/or request of documents. By assisting to the interviews and continuing with the process, I acknowledge that it has been explained to me with ample opportunity to ask questions, and that all have been answered or explained to my satisfaction. I agree that I have not been guaranteed results. Understanding these limitations, I consent to the process.

Likewise, I declare that I have been informed about (i) Perficient's Personal Data Protection Policy and the place where it can be consulted ([Privacy Policy](#)), (ii) the treatment that will be given to my personal information, and (iii) the rights that I have as a data subject. Accordingly, I authorize Perficient to use my personal data for all relevant purposes set forth in the aforementioned policy.

I further understand that information of a confidential nature of Perficient or a CUSTOMER of Perficient may be shared during this process, and I agree to keep it confidential both during this process and after it is completed, regardless of its final outcome. I understand that failure to comply with this undertaking constitutes gross misconduct, which may lead to the non-continuation of this process, as well as any other legal action Perficient deems reasonable to protect its legitimate interests or those of its clients.

I declare that the resources that make up my assets do not come from money laundering, terrorist activities, trafficking of mass-destruction weapons, drug trafficking, bribery, illegal money collection, and in general from any illicit activity; and expressly authorize the company to consult the lists, information systems and databases as appropriate.

**I certify that all information provided is truthful and may be subject to verification.**